



## *Agenda Briefing*

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**Date of Meeting:** June 15, 2021

**Responsible Department:** Human Resources

**Presenter:** Gayle Cook & Yesenia Garza

**Briefing Prepared By:** Yesenia Garza

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**Strategic Focus Area:** City Services

**General Information / Subject:**

Renewal of Dental Insurance Plan with Aetna for plan year 2021-22.

## **Executive Summary / Background:**

Consider and take all appropriate action for approval of the renewal for the Dental Insurance Plan with Aetna for the plan year beginning August 1, 2021 and authorize the City Manager to execute all associated documents.

### Dental Insurance Plan

Aetna offered a renewal rate for August 1, 2021 effective date that was competitive after negotiation at a total dental insurance plan cost with a 0% increase.

### Current City Funding Structure:

- Employee: Seabrook funds - 100%
- Dependent: Seabrook funds - 0%

### As a review of the City's experience:

FY 14-15 -	0%	increase (Total Medical Cost)
FY 15-16 -	0%	increase (Total Medical Cost)
FY 16-17 -	2.8%	increase (Total Medical Cost)
FY 17-18 -	0%	increase (Total Medical Cost)
FY 18-19 -	0%	increase (Total Medical Cost)
FY 19-20 -	1.5%	increase (Total Medical Cost)
FY 20-21 -	0%	increase (Total Medical Cost)
FY 21-22 -	0%	increase (Total Medical Cost)

**All requests must be submitted to the City Secretary's Office no later than 12:00 p.m. on the Monday, one week prior to the regular Tuesday Council Meeting. All required attachments are to be submitted with the request. Incomplete items cannot be placed on the agenda.**

**Funding / Fiscal Information:**

**Account Number:**

**Amount Budgeted:**

**FY 2020-21- \$8735**

**PROPOSED FY 2021-22**

**\$53, 362**

**Amount Requested / Required:**

**Funding Source (if not budgeted):**



**Supporting Materials Attached:**

**Prior Action / Review by Council, Boards, Commissions:**

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**Staff Recommendation:**

**APPROVED BY:  
(as appropriate)**

<u>Yesenia Garza</u>	<u>6/10/2021</u>
Preparer or Department Director	Date
_____	_____
Building Official	Date
_____	_____
City Engineer/Asst. Dir. of PW	Date
_____	_____
City Secretary	Date
_____	_____
Community and Visitor Relations Director	Date
_____	_____
Director of Municipal Court	Date
_____	_____
Deputy City Manager	Date
_____	_____
EDC Director	Date

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\_\_\_\_\_  
Emergency Services Director

\_\_\_\_\_  
Date

*Michael Gibbs*

\_\_\_\_\_  
Finance Director

\_\_\_\_\_  
Date

\_\_\_\_\_  
HR Director

\_\_\_\_\_  
Date

\_\_\_\_\_  
IT Director

\_\_\_\_\_  
Date

\_\_\_\_\_  
Police Chief

\_\_\_\_\_  
Date

\_\_\_\_\_  
Public Works Director

\_\_\_\_\_  
Date

*Guyde Cook*

\_\_\_\_\_  
City Manager

\_\_\_\_\_  
Date