



Agenda Briefing

Date of Meeting: 7/02/2019

Submitting Department: Human Resources

Date Submitted: 6/20/2019

Prepared By: Yesenia Garza

Presenter: Yesenia Garza

Will there be a guest/visitor presenter who is not an employee? Yes No

Guest/Visitor Presenter's first and last name:

Subject:

Renewal of Dental Insurance Plan with Aetna.

Agenda Briefing Form
Page 2

Type of Item:

Ordinance

Public Hearing

Resolution

Discussion & Direction

Contract/Agreement

Other :

Executive Summary:

Consider and take all appropriate action for approval of the renewal for the Dental Plan with Aetna for the plan year beginning August 1, 2019.

Agenda Briefing Form
Page 3

Background/Issue (What prompted this need?):

Dental Plan:

Aetna offered a renewal rate for August 1, 2019 effective date that was competitive after negotiation at a total dental cost with a 1.5% increase.

Current City Funding Structure:

- Employee: Seabrook funds - 100%
- Dependent: Seabrook funds - 0%

FY 14-15 - Rate Pass

FY 15-16 - Rate Pass

FY 16-17 - 2.8% Increase

FY 17-18 - Rate Pass

FY 18-19 - Rate Pass

FY 19-20 - 1.5% Increase

Agenda Briefing Form
Page 4

Budget Analysis/Funding Comments:

Expenditure Required: \$ 7512.00 for FY 2018-19 Budget & \$37, 560 for FY 19-20 Budget

Budgeted? Yes No

If yes, Budgeted Amount: \$ 8461.00

Source of Funds/Funding Account: ***-3120

If not budgeted and approved, the following will be included in the next Budget Amendment:

Addition to Revenue Account: \$

Addition to Expenditure Account: \$

1295 Form Required? Yes No

Name of Applicant (if applicable):

Legal Description/Location (if applicable):

Agenda Briefing Form
Page 5

Supporting Materials Attached:

- | | | |
|----|---|----|
| 1. | Aetna Contribution Sheet for Plan Year 19-20 | 7. |
| 2. | | 8. |
| 3. | | 9. |

Recommended Placement on Agenda:

Recommended Action:

**REVIEWED AND APPROVED BY:
(as appropriate)**

DocuSigned by:
Yesenia Garza
19B8EE302836498...

Department Director

6/20/2019

Date

Finance Director

Date

City Attorney


Date

All requests must be submitted to the City Secretary's Office no later than 12:00 p.m. on the Monday, one week prior to the regular Tuesday Council Meeting. All required attachments are to be submitted with the request. Incomplete items cannot be placed on the agenda.

Agenda Briefing Form
Page 6

Deputy City Manager

Date

DocuSigned by:


B8CE768D77F40E...
City Manager

6/27/2019

Date

Please add any other documents for your item here, instead of placing them in the AGENDAS folder in the P drive. Just click on the paperclip icon to the right and upload any documents you have for your item.



For example: Ordinance, Ordinance Attachment, Monthly Report, Spreadsheet, etc.)

All requests must be submitted to the City Secretary's Office no later than 12:00 p.m. on the Monday, one week prior to the regular Tuesday Council Meeting. All required attachments are to be submitted with the request. Incomplete items cannot be placed on the agenda.