



Agenda Briefing

Date of Meeting: July 7, 2020

Responsible Department: Human Resources

Presenter: Yesenia Garza

Briefing Prepared By: Yesenia Garza

Strategic Focus Area: City Services

General Information / Subject:

Renewal of Medical Insurance Plan with Blue Cross Shield of Texas for Plan Year 2020-21.

Executive Summary / Background:

Consider and take all appropriate action for approval of the renewal for the Medical Plan with Blue Cross Blue Shield of Texas for the plan year beginning August 1, 2020.

Medical Plan

Blue Cross Blue Shield of Texas offered a renewal rate for August 1, 2020 effective date that was competitive after negotiation at a total medical cost increase of 0%.

Current City Funding Structure:

- Employee: Seabrook funds - 100%
- Dependent: Seabrook funds -60%

As a review of the City's experience:

FY 14-15	11.91%	increase (Total Medical Cost)
FY 15-16	-11.39%	decrease (Total Medical Cost)
FY 16-17	14.00%	increase (Total Medical Cost)
FY 17-18	6.20%	increase (Total Medical Cost)
FY 18-19	-2.00%	decrease (Total Medical Cost)
FY 19-20	-2.00%	decrease (Total Medical Cost)
FY - 20-21	0.00%	increase (Total Medical Cost)

Funding / Fiscal Information:

Account Number: **** - 3120

Amount Budgeted: \$1,028,184.00

Amount Requested / Required:

Funding Source (if not budgeted):

Supporting Materials Attached:



Prior Action / Review by Council, Boards, Commissions:

All requests must be submitted to the City Secretary's Office no later than 12:00 p.m. on the Monday, one week prior to the regular Tuesday Council Meeting. All required attachments are to be submitted with the request. Incomplete items cannot be placed on the agenda.

Staff Recommendation:

**APPROVED BY:
(as appropriate)**

Yesenia Garza

06/30/2020

Preparer or Department Director

Date

Building Official, if needed

Date

City Secretary, if needed

Date

Community and Visitor Relations Director
if needed

Date

Court Administrator, if needed

Date

Deputy City Manager, if needed

Date

EDC Director, if needed

Date

Emergency Services Director, if needed

Date

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Finance Director, if needed

Date

HR Director, if needed

Date

IT Director, if needed

Date

Police Chief, if needed

Date

Public Works Director, if needed

Date


City Manager

7/2/2020

Date